

# DEFINING

# LEADERSHIP

LEADINGAGE

ANNUAL MEETING  
AND EXPO

OCTOBER 19–22, 2014

DOWNTOWN NASHVILLE, TN



# FINANCIAL RATIOS FOR CCRCs: INSIGHTS FROM BENCHMARKING

SESSION 53-C | MONDAY, OCTOBER 20<sup>TH</sup> | 3:45 - 5:15 PM

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## PRESENTERS:

**MICHAEL CONNELL**  
Chief Financial Officer  
Asbury Communities



**BENJAMIN HOYLE**  
Chief Executive Officer  
Pennswood Village



**MICHAEL KELLY**  
Managing Director  
**AMY CASTLEBERRY**  
Senior Vice President  
Ziegler



**MARK ROSS**  
Partner and Practice Leader  
Baker Tilly



# SESSION OBJECTIVES & OVERVIEW

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- Discuss the benefits and limitations of financial ratio analysis and how financial ratios can serve as strategic management tools.
- Gain insights into current CCRC financial trends from the 2014 Financial Ratios and Trend Analysis publication.
- Learn about what's new and what's coming as it relates to accounting standards and impacts on financial ratios
- Discuss techniques for using ratios to communicate the financial position and operating results of a CCRC to various stakeholders.

# THIS SESSION IS PRESENTED BY THE CARF-CCAC FINANCIAL ADVISORY PANEL

Jeffrey Boland  
Dave Bond  
Karen Christiansen  
Michael Connell  
Michael Flynn  
Amy Hayman  
Michael Kelly  
Geary Milliken  
Timothy Myers  
Andrew Nesi  
J. Wickliffe Peterson  
Mark Ross

Reinsel Kuntz Leshar LLP  
CCRC Actuaries, LLC  
ACTS Retirement-Life Communities, Inc.  
Asbury Communities, Inc.  
Friendship Senior Options  
Cain Brothers & Company  
Ziegler  
Carroll Lutheran Village  
The Kendal Corporation  
Herbert J. Sims  
Senior Resource Group, LLC  
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CAIN BROTHERS



# INFORMATION ABOUT CARF-CCAC

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- For general information:
  - Booth #1642
  - [www.carf.org/aging](http://www.carf.org/aging), 1-888-281-6531
- CARF-CCAC Peer Accreditation Surveyors may receive CARF continuing education credits for this session
  - Sign the orange sheet in back of room upon exit
- To become a peer surveyor:
  - Please go to [www.carf.org/surveyor](http://www.carf.org/surveyor) for downloadable application

# AGENDA

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Section 1 - Overview

Section 2 - Examination of the 2014 Median Ratios

Section 3 - Operating Benchmarks

Section 4 - What's New and What's Coming?

Section 5 - Case Studies: Financial Ratios:

- from a Multi-Site Perspective: Asbury Communities
- from a Single-Site Perspective: Pennswood Village

*Q & A*

## SECTION 1

# REDEFINING AGE

## OVERVIEW

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**MICHAEL KELLY**  
Managing Director  
Ziegler



# BACKGROUND: 2014

## FINANCIAL RATIOS & TREND ANALYSIS

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- Joint project of CARF-CCAC, Baker Tilly (formerly ParenteBeard), and Ziegler
- Provides, from 2004-2013, the financial ratio quartiles of CARF-CCAC accredited organizations
- Assists CCRC boards and management in understanding and fulfilling their fiduciary responsibilities
- Provides ongoing mechanism for strengthening CARF-CCAC's finance standards
- Promotes better understanding of CCRCs among constituencies such as investors, regulators, consumers



# BACKGROUND: 2014 FINANCIAL RATIOS & TREND ANALYSIS



- 2014 marks the 22nd publication of financial ratios for CARF-CCAC accredited providers
- Published annually in October
- Includes 17 financial ratios

# INCLUDED IN THE 2014 PUBLICATION

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- Publication includes single-site (SS) providers (138) and multi-site (MS) providers (32)
- Providers are predominantly non-for-profit
- 2014 publication based on 2013 audited financial statements
- Publication includes medians and quartile divisions

# TYPES OF RATIOS ADDRESSED

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3 types  
of  
ratios:

- Margin (Profitability) Ratios
- Liquidity Ratios
- Capital Structure Ratios

# BENEFITS OF FINANCIAL RATIOS

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- Financial ratios are tools that assist a provider in ongoing measurement of key financial drivers
- They should be used internally
  - year-to-year measurements of one's OWN performance
- They should be used externally
  - year-to-year measurements of one's own organization to the benchmarks of the publication
    - 25th, 50th, 75th quartiles

# LIMITATIONS OF FINANCIAL RATIOS

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- Financial ratios are not an exclusive tool to be used in isolation
- The interpretation of an individual CCRC's ratios may vary due to variations in financial reporting treatments
- Comparisons of financial ratios among organizations may be distorted by unique attributes of a provider, significant expansions or divestitures, or significant operational changes
- The types of entrance fee contracts (Lifecare/Rental) offered to residents at CCRCs may affect certain ratios

## SECTION 2

REDEFINING AGE

# EXAMINATION OF THE 2014 MEDIAN RATIOS

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**AMY CASTLEBERRY**

Senior Vice President  
Ziegler



**MARK ROSS**

Partner and Healthcare Practice Leader  
Baker Tilly



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# PROFITABILITY RATIOS

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- Overall Significance:
  - Indicate a provider's annual excess or deficiency of revenues over expenses
  - Indicate a provider's ability to generate operating surpluses

# PROFITABILITY RATIOS

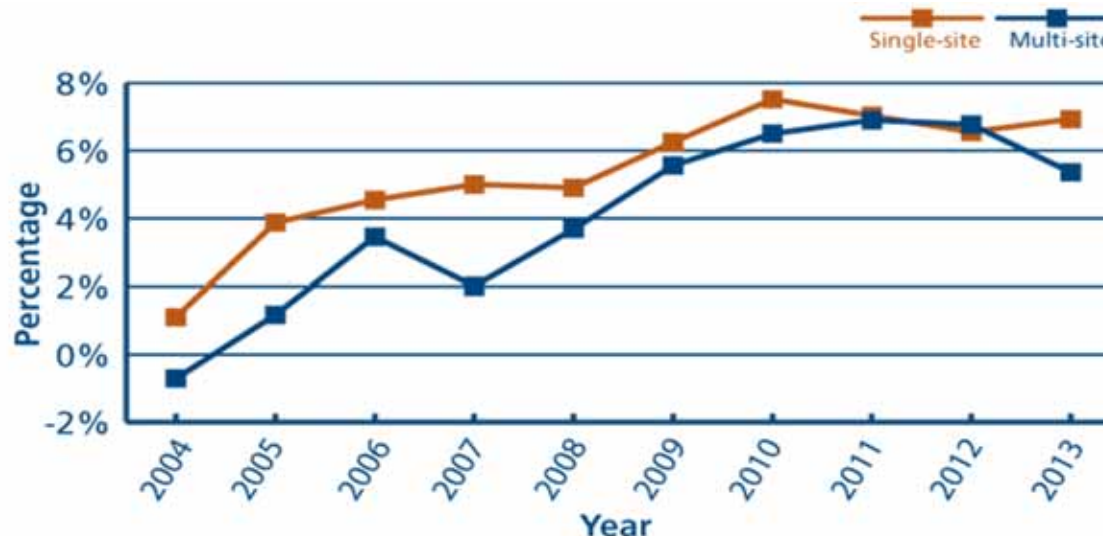
<b>Profitability Ratios</b>	<b>Single-Site Median</b>	<b>Multi-Site Median</b>
Net Operating Margin Ratio	6.93%	5.36%
Net Operating Margin - Adjusted Ratio	22.02%	22.09%
Operating Ratio	98.54%	98.58%
Operating Margin Ratio	1.10%	-0.39%
Total Excess Margin Ratio	3.24%	2.39%



# PROFITABILITY RATIOS

## NET OPERATING MARGIN RATIO (NOM)

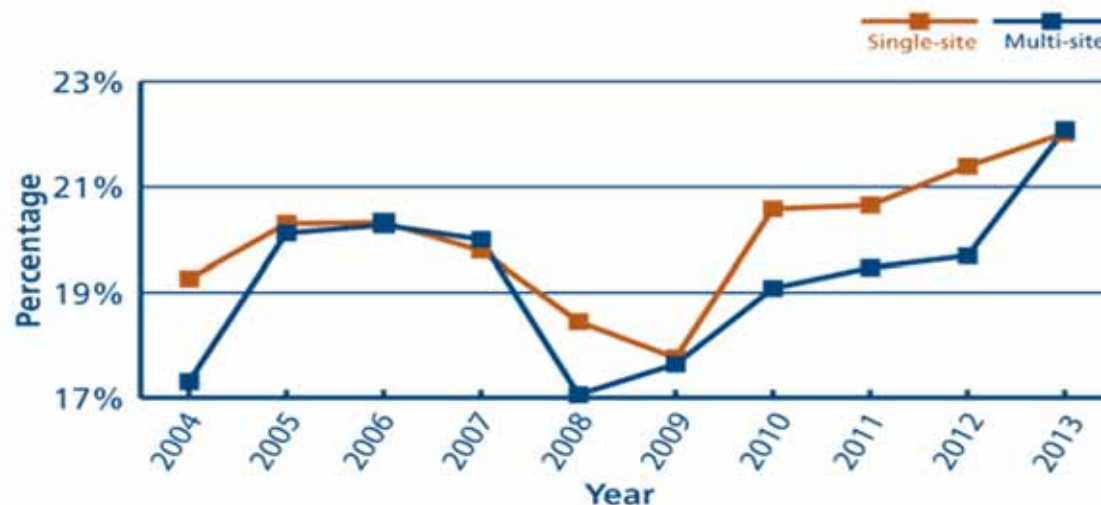
- Measures profitability from core operations
- Generally strong operating results, with a decline from previous year in multi-sites
- Gap between multi-site and single site medians has opened compared to last year
- Relatively consistent results over the last 5 years



# PROFITABILITY RATIOS

## NET OPERATING MARGIN RATIO ADJUSTED (NOM-A)

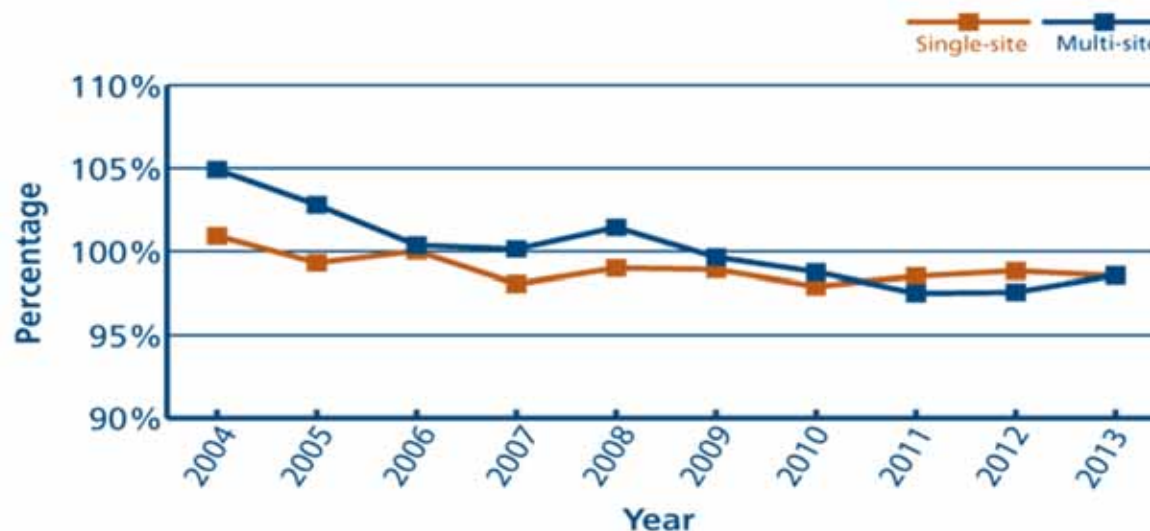
- Measures profitability from core operations plus net entrance fees
- Continued improvement for both single-site and multi-site providers
- 4th consecutive year of improvement for single-sites
- 5th consecutive year of improvement for multi-sites



# PROFITABILITY RATIOS

## OPERATING RATIO (OR)

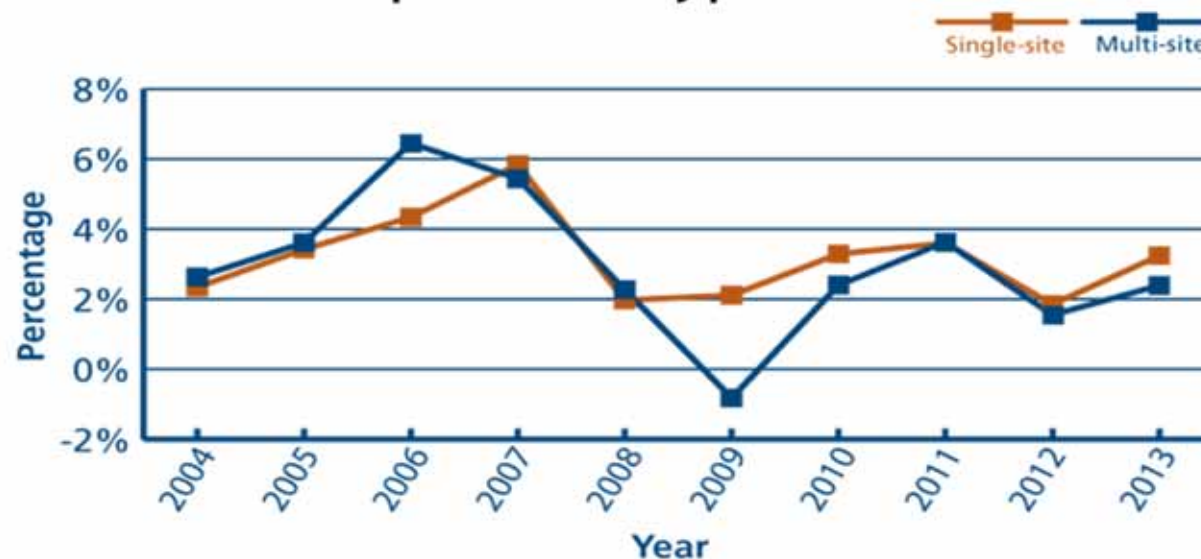
- Declining ratio is a favorable trend (cash expenses ÷ cash revenues)
- Single-site and Multi-site medians stayed below 100%, but multi-sites increased slightly
- Single-site median less than 100% for 7<sup>th</sup> consecutive year
- Multi-site median less than 100% for 5<sup>th</sup> consecutive year



# PROFITABILITY RATIOS

## TOTAL EXCESS MARGIN RATIO (TEM)

- Includes both operating and non-operating sources of revenue and gains
- One of the more volatile profitability ratios; can be impacted by volume of non-operating activity (e.g., contributions, realized investment return, etc.)
- Increased for both provider types



# LIQUIDITY RATIOS

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- Overall Significance:
  - Measure a provider's ability to meet the short-term (one year or less) cash needs of its on-going operations

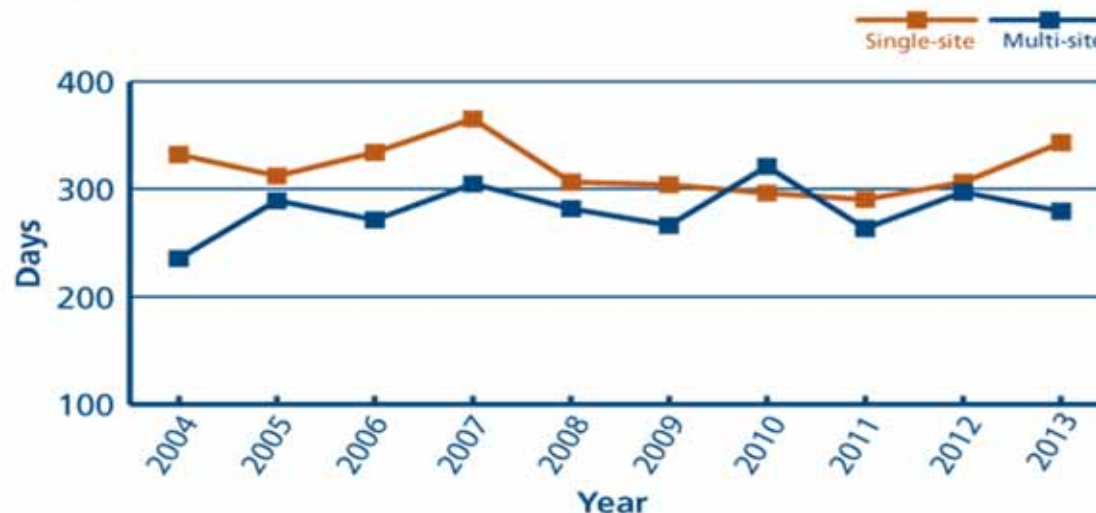
# LIQUIDITY RATIOS

Liquidity Ratios	Single Site Median	Multi Site Median
Days in Accounts Receivable Ratio	19	23
Days Cash on Hand Ratio	343	279
Cushion Ratio	7.20	6.58

# LIQUIDITY RATIOS

## DAYS CASH ON HAND (DCH)

- Net entrance fee receipts, unfunded (i.e., not financed) capital expenditures, and investment performance can have a significant impact on a provider's DCH.
- Single-site median increased in 2013, while multi-site median decreased; however, approximately two-thirds of multi-site organizations had an improvement in DCH
- Single-site and multi-site medians have averaged around 300 DCH over the last 10 years



Source: Preliminary Financial Ratios & Trend Analysis of CARF-CCAC Accredited Organizations, 2014.

# CAPITAL STRUCTURE RATIOS



## Overall Significance:

- Focus on a provider's balance sheet strengths and weaknesses and are useful in assessing a provider's long-term solvency, as well as short-term operational issues (e.g. Debt Service Coverage Ratio)



# CAPITAL STRUCTURE RATIOS

Capital Structure Ratios	Single-Site Median	Multi-Site Median
Debt Service Coverage Ratio	2.55	2.82
Debt Service Coverage – Revenue Basis Ratio	0.99	1.08
Debt Service as a % of Revenue Ratio	10.94%	8.68%
Unrestricted Cash & Investments to Long-Term Debt (LTD) Ratio	60.21%	46.05%

# CAPITAL STRUCTURE RATIOS

Capital Structure Ratios	Single-Site Median	Multi-Site Median
LTD as a % of Total Capital Ratio	74.06%	77.40%
LTD as a % of Total Capital Ratio – Adjusted	55.98%	57.38%
LTD to Total Assets Ratio	37.71%	44.14%

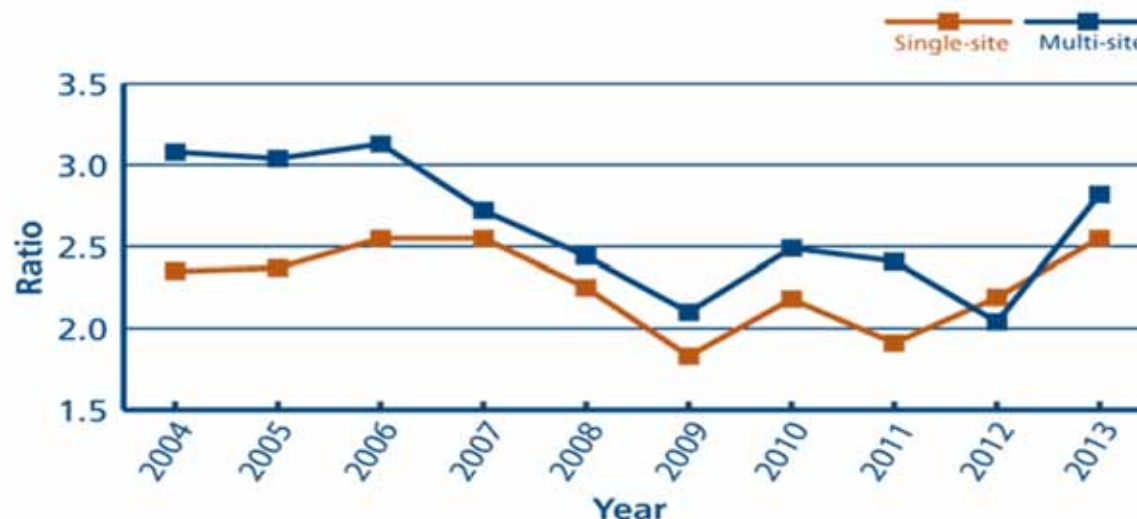
# CAPITAL STRUCTURE RATIOS

Capital Structure Ratios	Single-Site Median	Multi-Site Median
Average Age of Facility Ratio	11.75	12.50
Capital Expenditures as a % of Depreciation	82%	97%

# CAPITAL STRUCTURE RATIOS

## DEBT SERVICE COVERAGE (DSC) RATIO

- DSC ratio is generally considered to be one of the most important ratios for evaluating a provider's financial performance
- Reflects provider's ability to fund debt service with cash flow from net cash revenues and net entrance fees
- Entrance fee activity and non-operating activity (e.g., contributions and realized investment return) can have a significant impact on the DSC ratio
- Multi-site and single-site medians increased in 2013



# CAPITAL STRUCTURE RATIOS

## DSC - REVENUE BASIS (DSC-R) RATIO

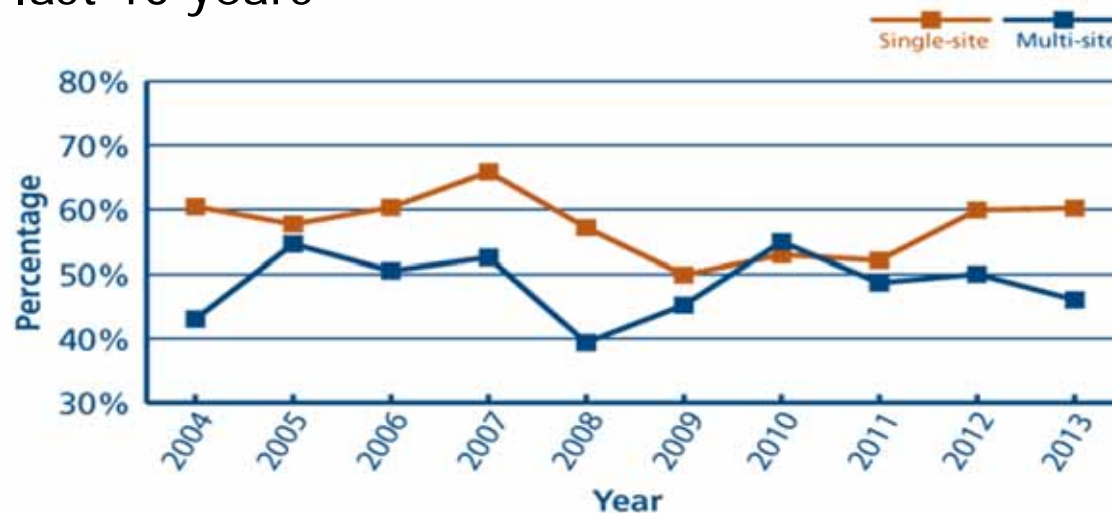
- DSC-R ratio is a measure of a CCRC's ability to meet its debt obligations through revenues alone
- Indicator of how much reliance a CCRC places on net entrance fee proceeds to cover its annual debt service
- Value of at least 0.75 is considered desirable by the credit community
- Multi-site and single-site medians increased in 2013
- Median exceeded 1.0 in 2 of the last 10 years for single-sites and 5 of the last 10 years for multi-sites



# CAPITAL STRUCTURE RATIOS

## UNRESTRICTED CASH & INVESTMENTS TO LONG-TERM DEBT (CD)

- Measures a provider's position in available cash and marketable securities in relation to its long-term debt
  - What cash is included?
    - Unrestricted cash
    - Board-designated investments
    - Non-trustee held
- While single-site median remained stable, multi-site median declined
- Single-site and multi-site medians averaged 58% and 49%, respectively, over the last 10 years

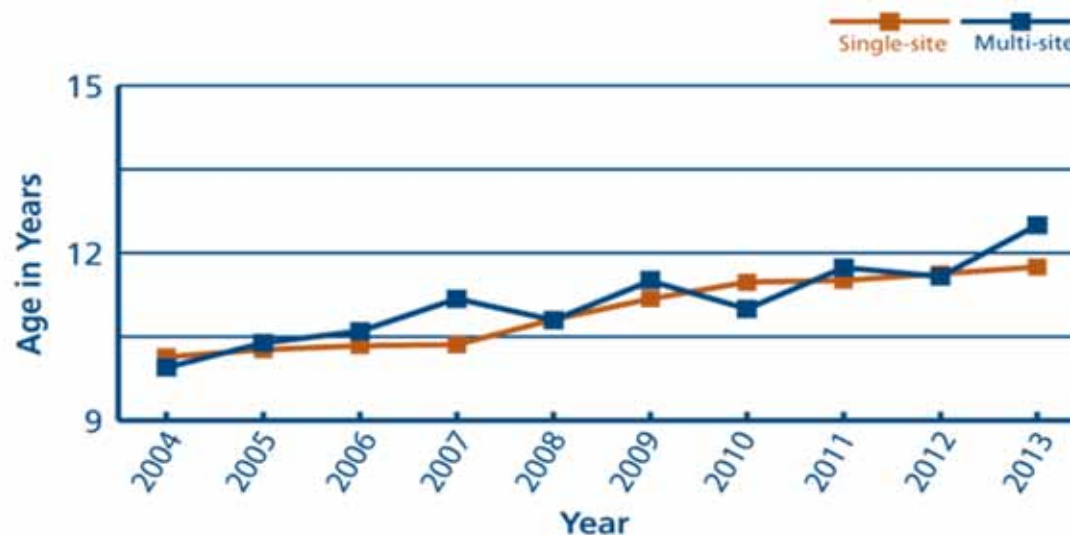


Source: Preliminary Financial Ratios & Trend Analysis of CARF-CCAC Accredited Organizations, 2014.

# CAPITAL STRUCTURE RATIOS

## AVERAGE AGE OF FACILITY (AGE) RATIO

- AGE ratio measures organization's commitment to maintaining its physical plant
- Significant expansion projects can drop the AGE ratio without renovating existing, aging areas of a CCRC
- Important to maintain a “clean” property and equipment detail to arrive at an accurate AGE ratio
- Minor changes in single-site and multi-site medians



## SECTION 3

REDEFINING AGE

# OPERATING BENCHMARKS

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Partner and Healthcare Practice Leader  
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# OPERATING BENCHMARKS OPTIONS

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- Similar operations within one's organization (for multi-site providers)
- Historical information
- Information from one's peer group; "like kind" organizations
- State-wide or National data

# OPERATING BENCHMARKS – WHERE ARE THEY?

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- Your own organization
- State of Senior Housing
- Medicare / Medicaid cost reports, MedPAC data, etc.
- LeadingAge – State Associations
- Peer group surveys
- Proprietary benchmarks (accountants, actuaries, investment bankers, etc.)
- National Association for Home Care & Hospice

# OPERATING BENCHMARKS

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- Medicare Part A margin, including cost per resident day for pharmacy, therapy, etc.
- Medicare Part A days by RUG category
- Medicare Part B revenue per non-skilled day (and/or % of non-skilled residents on Medicare Part B caseload)
- Referrals (where are the SNF referrals coming from)

# OPERATING BENCHMARKS

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- Days to reoccupy units (PC and IL focus)
- Costs to renovate ILUs upon turnover
- Lost work days (workers' compensation)
- Fund development expenses as a % of contributions received

## SECTION 4

# REDEFINING AGE

## WHAT'S NEW AND WHAT'S COMING

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# WHAT'S NEW...

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- CCRCs – Refundable Advance Fees
- Impacts the following ratios...
  - Operating Margin
  - Total Excess Margin
  - Debt Service as a % of Total Operating Revenues and Net Non-operating Gains and Losses
  - Long-Term Debt as a % of Total Capital (and Total Capital - Adjusted)

# WHAT'S COMING...

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- Revenue Recognition – ASU 2014-09
- Core principle is that an entity shall recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services

# WHAT'S COMING...



- Revenue Recognition - ASU 2014-09
- Five Step Process...
  - Step 1 - Identify the contract with the customer
  - Step 2 - Identify the performance obligations in the contract
  - Step 3 - Determine the transaction price
  - Step 4 - Allocate the transaction price to the performance obligations in the contract
  - Step 5 - Recognize revenue when (or as) the entity satisfies the performance obligations



# WHAT'S COMING...

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- Financial statements of not-for-profit entities
  - Intermediate measure of operations; performance indicator is no longer required
  - Net asset classifications
  - “Underwater” endowments
  - Direct method statement of cash flows
  - Expense reporting by nature and by function
  - Quantitative and qualitative information regarding liquidity would be disclosed

## SECTION 5A

REDEFINING AGE

# FINANCIAL RATIOS: A MULTI-SITE PERSPECTIVE

LeadingAge

**MICHAEL CONNELL**  
Chief Financial Officer  
Asbury Communities





## : MISSION AND VISION

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- *MISSION:*

DOING ALL THE GOOD WE CAN BY PROVIDING EXCEPTIONAL LIFESTYLE OPPORTUNITIES TO THOSE WE SERVE.

- *VISION:*

AS A NATIONALLY RECOGNIZED LEADER IN SENIOR LIFESTYLE OPPORTUNITIES, ASBURY CONTINUALLY REDEFINES THE EXPECTATIONS OF AGING.



**Asbury** – a not-for-profit organization providing CCRC management and home- and community-based services for older adults – is committed to continually redefining the expectations of aging.



**Asbury Methodist Village**  
Gaithersburg, MD: 1926

approx. 1,400 residents



**Asbury Solomons**  
Solomons, MD: 1996

approx. 450 residents



**Bethany Village**  
Mechanicsburg, PA: 1964

approx. 670 residents



**Inverness Village**  
Tulsa, OK: 2003

approx. 410 residents



**Springhill**  
Erie, PA: 1990

approx. 260 residents

### The Asbury Group

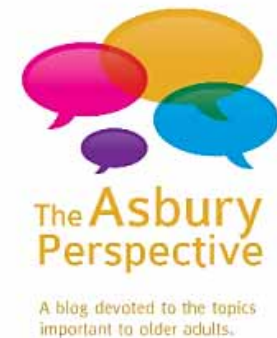


[www.TheAsburyGrp.com](http://www.TheAsburyGrp.com)  
Management, Marketing and  
IT consulting services for  
aging services providers.

### The Asbury Foundation



[www.TheAsburyFoundation.org](http://www.TheAsburyFoundation.org)  
A 501(c)(3) organization that  
secures philanthropic support for  
Asbury residents who have outlived  
their financial resources through no  
fault of their own.



A blog devoted to the topics  
important to older adults.



## : SYSTEM BACKGROUND



- Faith based Not-for-profit (NFP) organization founded in 1926
- Our core business is operating Continuing Care Retirement Communities (CCRCs); in 2012, Asbury began offering home-based services to residents and external clients
- 5 CCRCs in three states (MD, PA, OK); manage additional 2 CCRCs in a fourth state (TN)
  - 3 historically United Methodist communities, 1 CCRC that was hospital-based, 1 CCRC developed by Presbyterian and Christian church group
- CARF/CCAC Accredited
- 16th largest NFP multi-site CCRC system in U.S. per LZ100 ranking in 2014



- Corporate offices in Germantown, MD, with 90 associates
- Innovative volunteer board structure guided by parent board of 15 directors representing geographic constituencies
- Embrace principles of Performance Excellence (Baldrige criteria)
- The Asbury Group subsidiary provides management, marketing, and IT services to non-affiliated NFP senior living colleagues



## : FINANCIAL SNAPSHOT

- Asbury MD Obligated Group - Fitch 'BBB' rating
  - Upgraded in December 2012
- Financial Summary:
  - Total Assets \$560 million
    - Cash & Investments \$163 million
  - Total Outstanding LTD \$326 million
  - Total Revenues \$180 million
  - Annual Capital Budget \$20 million
  - Occupancy - 94% overall
    - ILU 93.5%
    - AL 96.8%
    - SNF 94.2%

# ASBURY'S STRATEGIC FRAMEWORK

*"Do all the good you can, by all the means you can, in all the ways you can, at all the times you can, to all the people you can, as long as ever you can." - John Wesley*

## Key Results: Key measures of our success

- 1) Operating Ratio of 100% or less
- 2) Exceed 90% on customer satisfaction
- 3) Exceed 90% on associate engagement

## Action Plans

Deliverables, who is accountable, and by when

## Goals (10,000 ft.)

Our statements of success in one to three years

## "Our 2 + 4":

### Two Foundational Requirements

1. Ensure Financial Strength
2. Advance Organizational Excellence

### Four Strategic Objectives (30,000 ft.)

1. **Reposition** Asbury's campuses
2. **Extend** Asbury's Home and Community Based Services (HCBS)
3. **Perform** for success in the Health Care Reform Marketplace
4. **Grow** our system to serve more older persons



**Vision (50,000 ft.):** As a nationally recognized leader in senior lifestyle opportunities, Asbury continually redefines the expectations of aging

Our **Mission** is to do all the good we can by providing exceptional lifestyle opportunities to those we serve

## Core Values:

Commitment to residents, associates, volunteers, and partners; stewardship and financial strength; quality and innovation; and integrity



# ***KEY RESULTS***



**Achieve an operating ratio of 100% or less  
for the entire organization's consolidated  
financial results by 2016**

**Exceed 90% on customer satisfaction  
survey indicators by 2016**

**Exceed 90% on associate engagement  
indicators by 2016**

# FINANCIAL RATIOS IN STRATEGIC PLANNING

- Financial ratios are a key financial indicator and are used in strategic planning
  - Directly tied to our 4 strategic goals: Reposition CCRCs, Extend HCBS, Perform under HCR, Grow
- Financial ratios are used as the basis for annual budgeting with each community / entity given specific targets to align the entire system to meet the strategic goals
- Financial ratios are used by the Board and management
- Measured monthly, yearly, and our in 5 year financial projections
- Financial ratios are used to create a customized journey to continuously improve the financial strength of the system
  - Started with a NOM focus, now an Operating Ratio focus
- Financial ratios benchmarked and shared with stakeholders (Boards / Residents / Associates)



# FINANCIAL RATIOS IN 5 YEAR FINANCIAL PROJECTIONS

Asbury Communities, Inc. and Affiliates Projected Consolidated Financial Ratios Years Ending 2013-2018						
	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
<b>Excess Margin (Profitability Ratios)</b>						
Operating Margin Ratio	-8.79%	-7.33%	-4.83%	-3.84%	-2.24%	-1.05%
Operating Ratio (CCAC)	106.10%	101.70%	99.49%	98.42%	96.93%	95.74%
Total Excess Margin Ratio	-5.02%	-6.46%	-3.93%	-2.95%	-1.38%	-0.20%
Net Operating Margin Ratio (CCAC)	6.75%	10.34%	11.91%	12.45%	13.29%	13.86%
Net Operating Margin Ratio-Adjusted	21.07%	23.10%	24.15%	24.97%	25.18%	25.31%
<b>Liquidity Ratios</b>						
Days in A/R	16.27	13.25	13.37	13.37	13.42	13.45
Days Cash on Hand	227.70	215.24	214.63	220.65	239.16	260.54
Cushion Ratio	3.82	3.30	3.36	3.53	3.96	4.45
<b>Capital Structure Ratios</b>						
Debt Service Coverage (MADS)	1.77	1.60	1.72	1.84	1.93	2.02
Debt Service Coverage/Revenue	1.34	0.70	0.81	0.86	0.96	1.04
Debt Service % of Total Revenues	15.15%	16.39%	15.76%	15.24%	14.54%	13.91%
Operating Cash to Debt Service Ratio	38.28%	56.16%	67.50%	73.01%	81.72%	89.09%
Unrestricted Cash & Investments/Debt	29.97%	29.68%	30.96%	33.41%	38.02%	43.55%
LT Debt to Capitalization	395.47%	483.96%	609.90%	809.59%	1105.71%	1602.35%
LT Debt to Capitalization/Adjusted	149.07%	151.74%	152.34%	150.90%	147.94%	143.76%
LT Debt to Total Assets	57.80%	57.84%	56.89%	55.62%	54.16%	52.48%
Average Age of Facility	11.77	12.28	13.22	13.80	14.62	15.38



## Financial Key Performance Indicators Summary

	2012	2013	Actual		Budget
			Aug-14	YTD 2014	2014
<b>OCCUPANCY</b>					
AMV	89.5%	91.1%	94.4%	93.7%	91.4%
Asbury~Solomons	94.5%	94.8%	94.4%	95.2%	95.3%
Bethany Village	97.7%	96.1%	95.4%	95.2%	95.3%
Springhill	88.1%	88.0%	91.1%	91.2%	92.1%
Inverness Village	97.4%	94.3%	92.5%	94.2%	95.5%
Asbury CCRC's	92.7%	92.7%	94.1%	94.0%	93.3%

## FINANCIAL RATIOS

<b>Operating Ratio</b>					
AMV	94.9%	99.6%	97.9%	97.4%	95.0%
Asbury~Solomons	102.0%	103.2%	102.8%	100.4%	104.8%
Bethany Village	108.8%	103.7%	100.2%	103.5%	103.3%
Springhill	104.2%	102.5%	96.5%	99.1%	100.8%
Inverness Village	117.5%	121.2%	120.7%	115.1%	113.1%
Asbury System Consolidated	104.8%	106.1%	102.1%	102.4%	101.7%
Fitch - BBB median (2013 audits)	97.4%	97.4%	97.4%	97.4%	97.4%

CARF/CCAC - 97.57% 50<sup>th</sup> / 93.40% 75<sup>th</sup>

<b>Net Operating Margin</b>					
AMV	11.88%	11.64%	12.87%	13.07%	15.00%
Asbury~Solomons	9.23%	12.66%	12.69%	14.26%	12.08%
Bethany Village	14.24%	16.73%	20.60%	16.97%	16.04%
Springhill	7.1%	7.8%	13.1%	10.4%	8.7%
Inverness Village	5.6%	4.7%	6.9%	11.9%	13.5%
Asbury CCRC's	10.75%	11.45%	13.57%	13.47%	14.01%
Fitch - BBB median (2013 audits)	9.2%	9.2%	9.2%	9.2%	9.2%



## Financial Key Performance Indicators Summary

2nd QTR 2013 3rd QTR 2013 4th QTR 2013 1st QTR 2014 2nd QTR 2014

### Cash to Debt Ratio

MD Obligated Group	38%	38%	38%	45%	41%
PA Obligated Group	20%	20%	20%	20%	21%
Combined Group - MD, PA, & AComm	41%	40%	41%	45%	46%
Fitch - BBB median (2013 audits)	60%	60%	60%	60%	60%

## BOND COVENANTS

### Debt Service Coverage Ratio

MD Obligated Group	2.52	2.53	2.31	2.65	3.02
PA Obligated Group	1.37	1.52	1.74	1.69	2.09
Combined Group - MD, PA, & AComm	1.86	1.74	1.73	1.93	2.33
Covenant Requirement	1.25	1.25	1.25	1.25	1.25
Inverness Village	1.21	1.25	1.27	1.31	1.46
Covenant Requirement	1.20	1.20	1.20	1.20	1.20
Fitch - BBB median (2013 audits)	2.00	2.00	2.00	2.00	2.00

### Days Cash on Hand

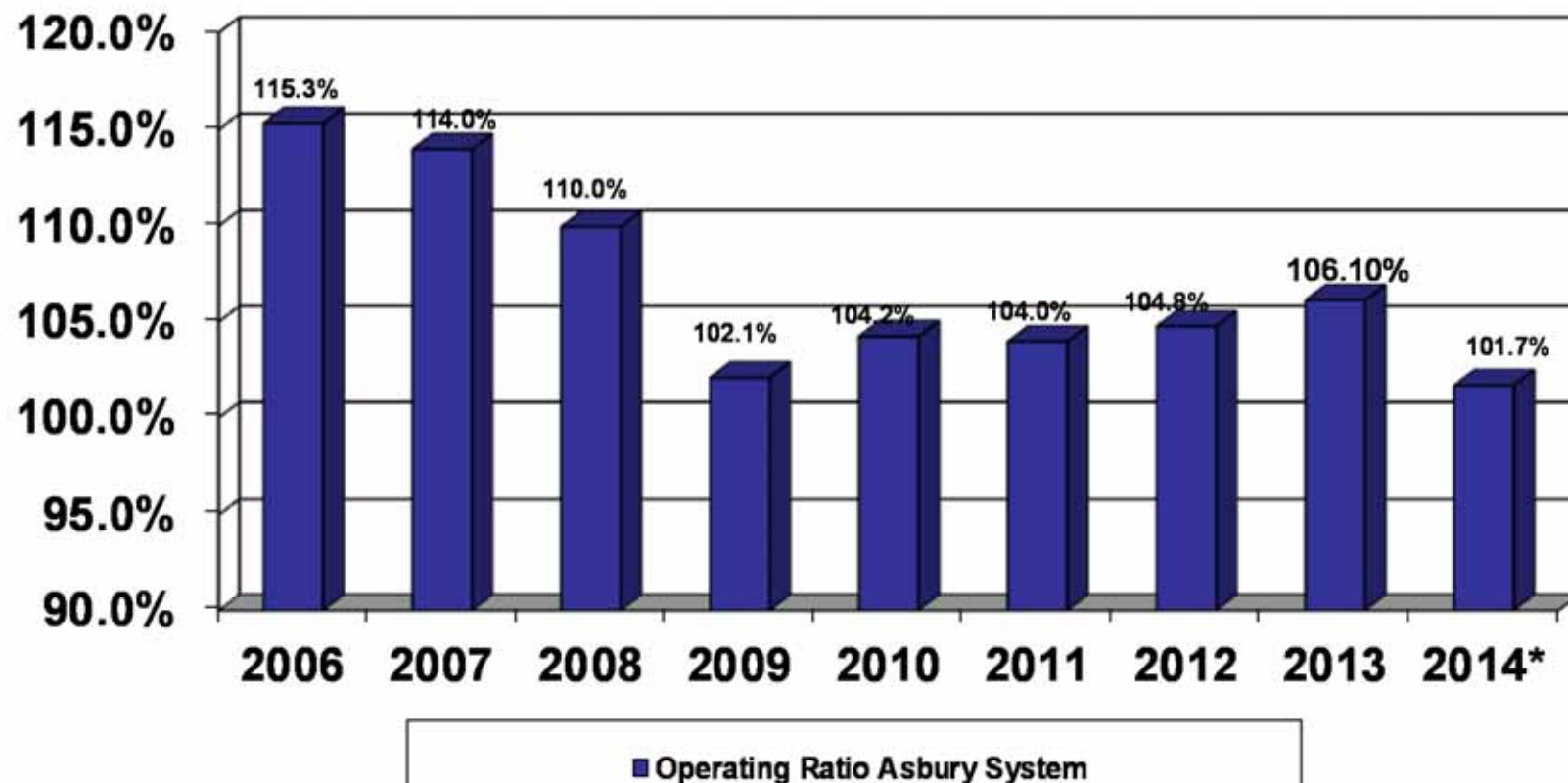
MD Obligated Group	191	188	185	186	197
PA Obligated Group	138	139	142	142	154
Covenant Requirement	120	120	120	120	120
AComm Parent	500+	500+	500+	500+	500+
Combined Group - MD, PA, & AComm	255	246	257	256	284
Covenant Requirement	200 / 160	200 / 160	200 / 160	200 / 160	200 / 160
Inverness Village	196	179	174	175	169
Covenant Requirement	120	120	120	120	120
Fitch - BBB median (2013 audits)	408	408	408	408	408

CARF/CCAC - 297 50<sup>th</sup> / 396 75<sup>th</sup>



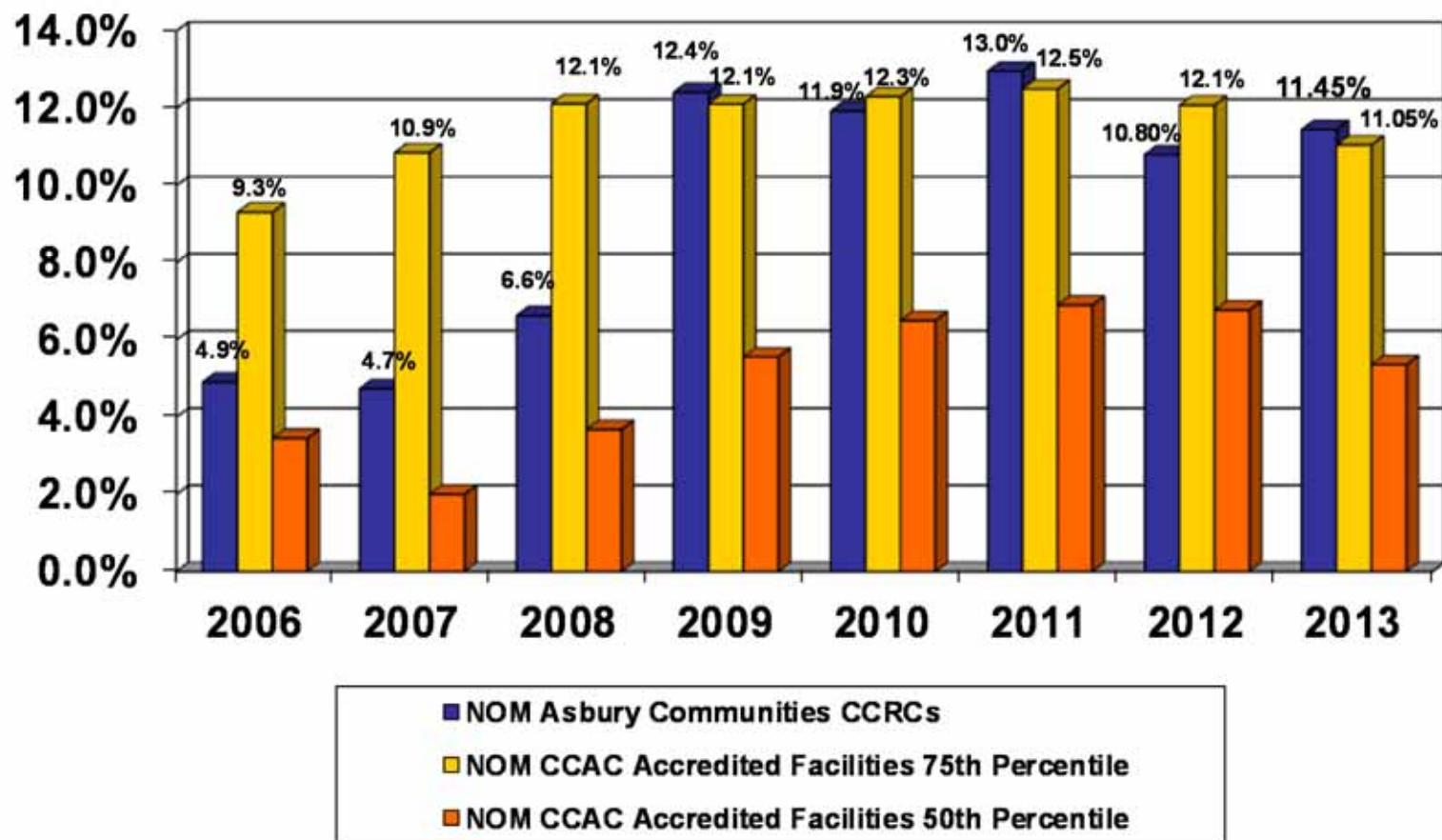


# ASBURY COMMUNITIES CONSOLIDATED OPERATING RATIO



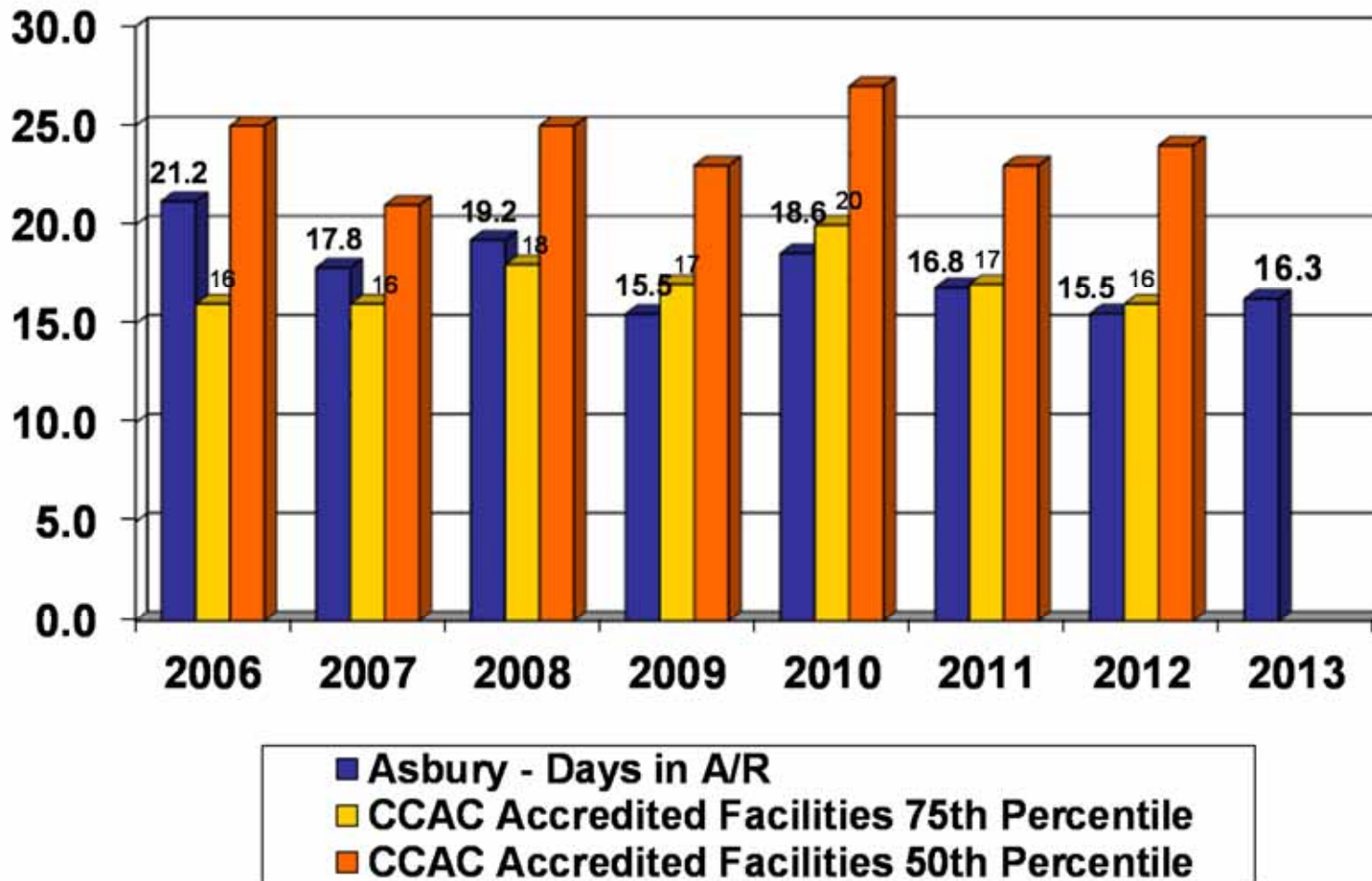
\*2014 Budget

# ASBURY COMMUNITIES NET OPERATING MARGIN RATIO



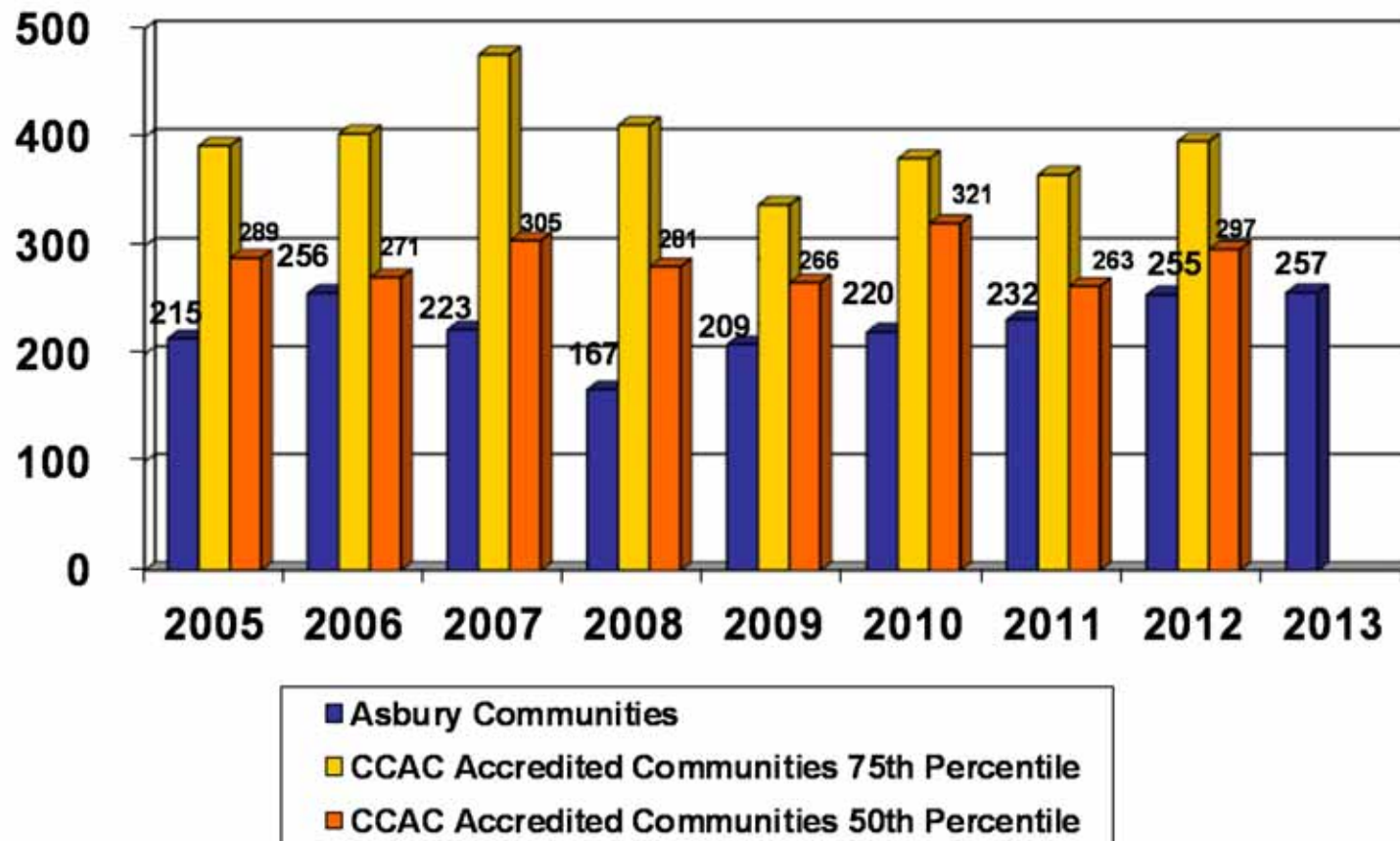


## ASBURY COMMUNITIES DAYS IN A/R RATIO

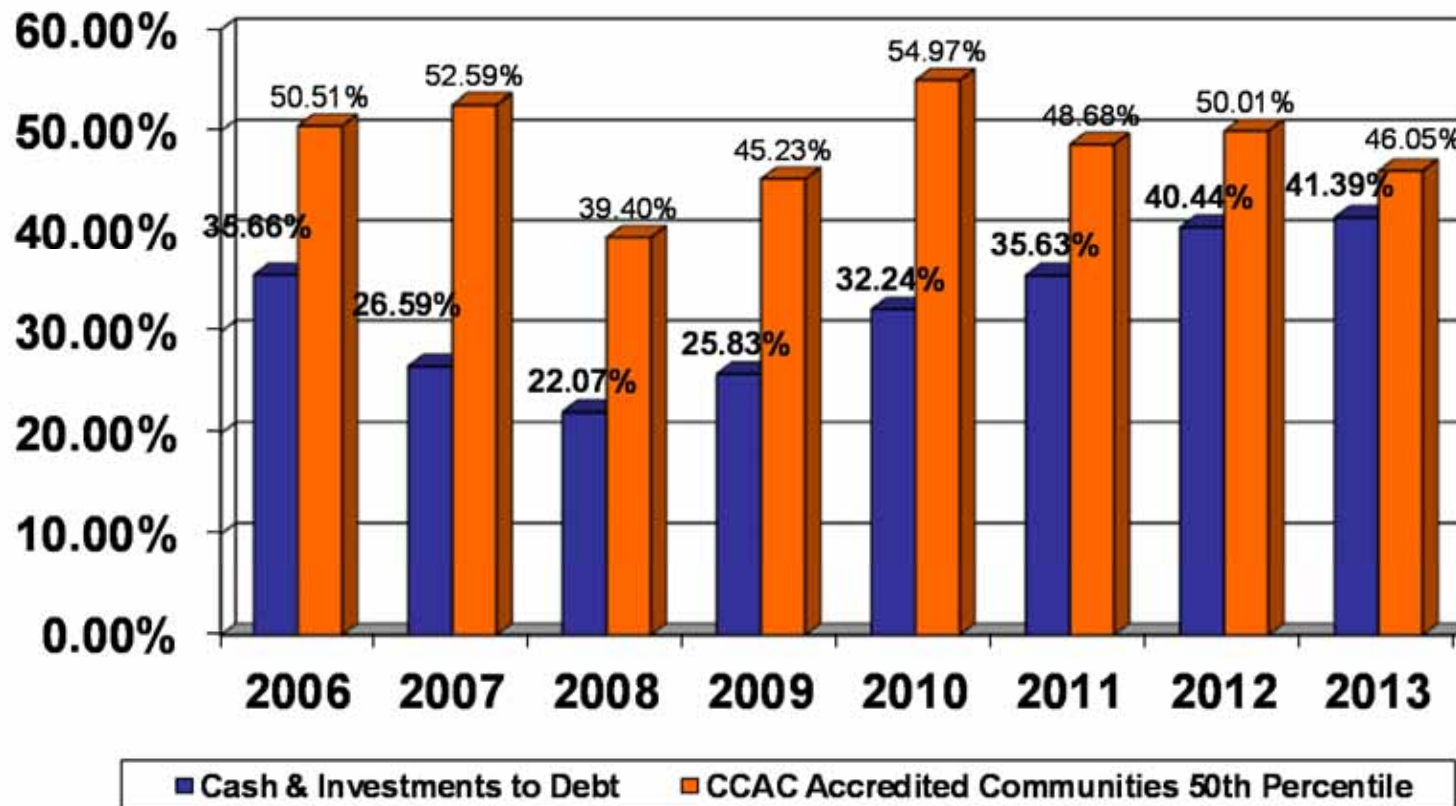




# ASBURY COMMUNITIES DAYS CASH ON HAND RATIO



# ASBURY COMMUNITIES CASH AND INVESTMENTS TO DEBT RATIO



## SECTION 5B

REDEFINING AGE

# FINANCIAL RATIOS A SINGLE-SITE PERSPECTIVE

LeadingAge

**BENJAMIN HOYLE**  
Chief Executive Officer  
Pennswood Village



*Simply beautiful. Inspired living.*

# PENNSWOOD VILLAGE—BACKGROUND

- Located in Newtown, Bucks County, Pennsylvania.
- Founded by local Quakers many of whom were serving on the George School Committee.
- Desired to establish a CCRC on land owned by the school that had been used as its dairy farm.
- Incorporated in 1976, opened in June 1980.
- Acquired 82 acres from George School.
- Fill-up of 252 units was achieved in 6 months.
- Ties to George School remain strong.

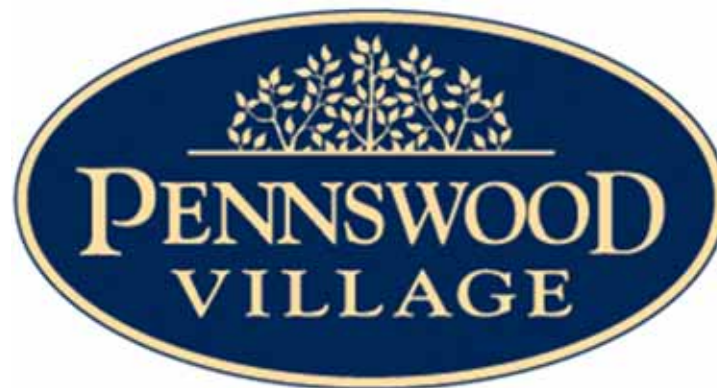


# PENNSWOOD VILLAGE—MISSION STATEMENT

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“Pennswood Village, a caring community guided by Quaker principles and traditions, leading the way in the provision of residential and health care services to those age 65 and older.”

May 2014



*Simply beautiful. Inspired living.*



# PENNSWOOD VILLAGE—THE EARLY YEARS

- Devoted to figuring out how to make PWV successful.
- Strong emphasis on health care management, wellness.
  - Early commitment to resident fitness.
  - Care coordination.
  - Built a team of health care professionals.
- Participated in the development of accreditation process.
  - First accredited in 1986.
- Resident engagement on the Board and Advisory Committees - three-legged stool concept evolves.



# PENNSWOOD VILLAGE—MILESTONES

- 2002—Achieved 'BBB+' S&P rating on \$36.4 million outstanding bonds
- 2003—Opened 62 ILU expansion, Aquatics and Fitness Center
- 2007—Issued \$10.0 million variable LOC backed debt
- 2008—Completed Personal Care renovation and expansion, reducing from 42 to 37 units
- 2008-09—Economic downturn impacted occupancy:
  - Historically 98+%, ILU occupancy fell as low as 82%
- 2011—Completed renovation to Community and Dining facilities
- New resident interest in larger units spurred combinations of original apartment stock



# PENNSWOOD VILLAGE—WHERE WE ARE TODAY

- 305 apartments
  - 243 units are original stock that are renovated top to bottom at turnover
  - 62 units from 2003 are now needing attention
  - Hallways are a focal point for renovation
- 37 Personal Care units
- 53 Skilled Nursing beds





# PENNSWOOD VILLAGE—FINANCIAL SNAPSHOT

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- Fitch 'BBB' rating secured in 2013
- Financial Summary:
  - Total Assets \$90.7 million
    - Cash & Investments \$33.3 million
  - Total Outstanding LTD \$41.9 million
  - Total Revenues \$28.8 million
  - Annual Capital Budget \$4.0 - \$5.0 million
  - Occupancy
    - ILU 89%
    - PC 99%
    - SNF 90%

# PENNSWOOD VILLAGE—DRIVERS OF STRATEGIC PLANNING

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- Highly competitive market (SE Pennsylvania)
  - Strong single site (Erickson) as well as multi site providers
  - Strong faith-based mission-driven communities:
    - Quaker
    - Mennonite
    - Presbyterian
    - Lutheran
  - All are either planning for the future or undergoing significant repositioning

# PENNSWOOD VILLAGE—DRIVERS OF STRATEGIC PLANNING (CONT'D)

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- Strong Balance Sheet and need to improve operating performance
- History of robust resident engagement
- Type A Contract and reputation for quality health care
  - 2 P/T physicians
  - 3 CRNPs
  - RN, LPN, CNA staff
  - 5-star CMS rating
- Aging nursing facility and desire to implement “culture change”
- Federal policy driving decisions about health care reimbursement - quality outcomes
  - ACO formation by local hospital
- Aging housing stock that is “traditional” in design

# PENNSWOOD VILLAGE—PERSPECTIVE ON FINANCIAL RATIOS

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- Financial ratios have been used regularly to:
  - Build budgets:
    - Operating ratios: measure achievement of goals.
    - Liquidity ratios: gauge use of reserves for capital improvements
    - Capital structure ratios: measure debt coverage requirements and investments in campus improvements
  - Historical view and perspective to understand critical elements to achieving budget goals—are goals realistic and attainable?
  - Compare against CARF-CCAC and others

# PENNSWOOD VILLAGE—RATIOS AS DASHBOARDS

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- Strategic focus by Board has included using ratios as “dashboards” toward achieving 3 R’s:
  - Revenue generation
  - Renewal of campus
  - Rating by Fitch
- Dashboards prepared for each Board meeting and used to discuss financial performance

# PENNSWOOD VILLAGE—REVENUE GENERATION

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- Revenue Generation: how to mitigate the financial risk of over dependence on resident monthly fees
- Focus on Operating Ratios:
  - Operating Margin - realize improvements via new services and attention to ILU occupancy
  - Operating Ratio - reduce dependency on amortization to fund operations
  - Net Operating Margin Adjusted - reflect impact of entry fees and whether marketing strategies are effective
  - Total Excess Margin - indicates the impact of investment performance and role investment gains/losses play in supporting operations
- Assess impact of anticipated new services on Operating Ratios.

# PENNSWOOD VILLAGE—RENEWAL OF CAMPUS

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- Focus on Capital Structures Ratios:
  - Debt Service Coverage - measure for bond covenant compliance (1.25x required), debt capacity
  - Unrestricted Cash/Investment to LT Debt- measure of Balance Sheet health and flexibility to make renewal investments in campus using cash or assuming additional debt
  - Average Age of Facility - measure impact of capital improvements on 35 year-old campus (are we spending enough?)
  - Capital Expenditures as % of Depreciation - measure extent that renewal projects are being funded through depreciation and therefore operations.
- How effective is capital renewal plan?

# PENNSWOOD VILLAGE—RATING BY FITCH

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- Rating by Fitch:
  - Shift from preserving rating to upgrade
  - 2012 downgrade from BBB+ to BBB as a result of the impact from the economic downturn
  - Impact of occupancy on operations and liquidity
  - Focus on multiple ratios:
    - Operating Performance Ratios - reverse negative operating margins; demonstrate strong total excess margins, operating margin adjusted.
    - Liquidity Ratios - rebuild days cash on hand to over 400 after major renovations
    - Capital Structures Ratios - ensure strong cash flow to sustain debt service coverage of 1.25X or better
- Assess trends that would affect rating

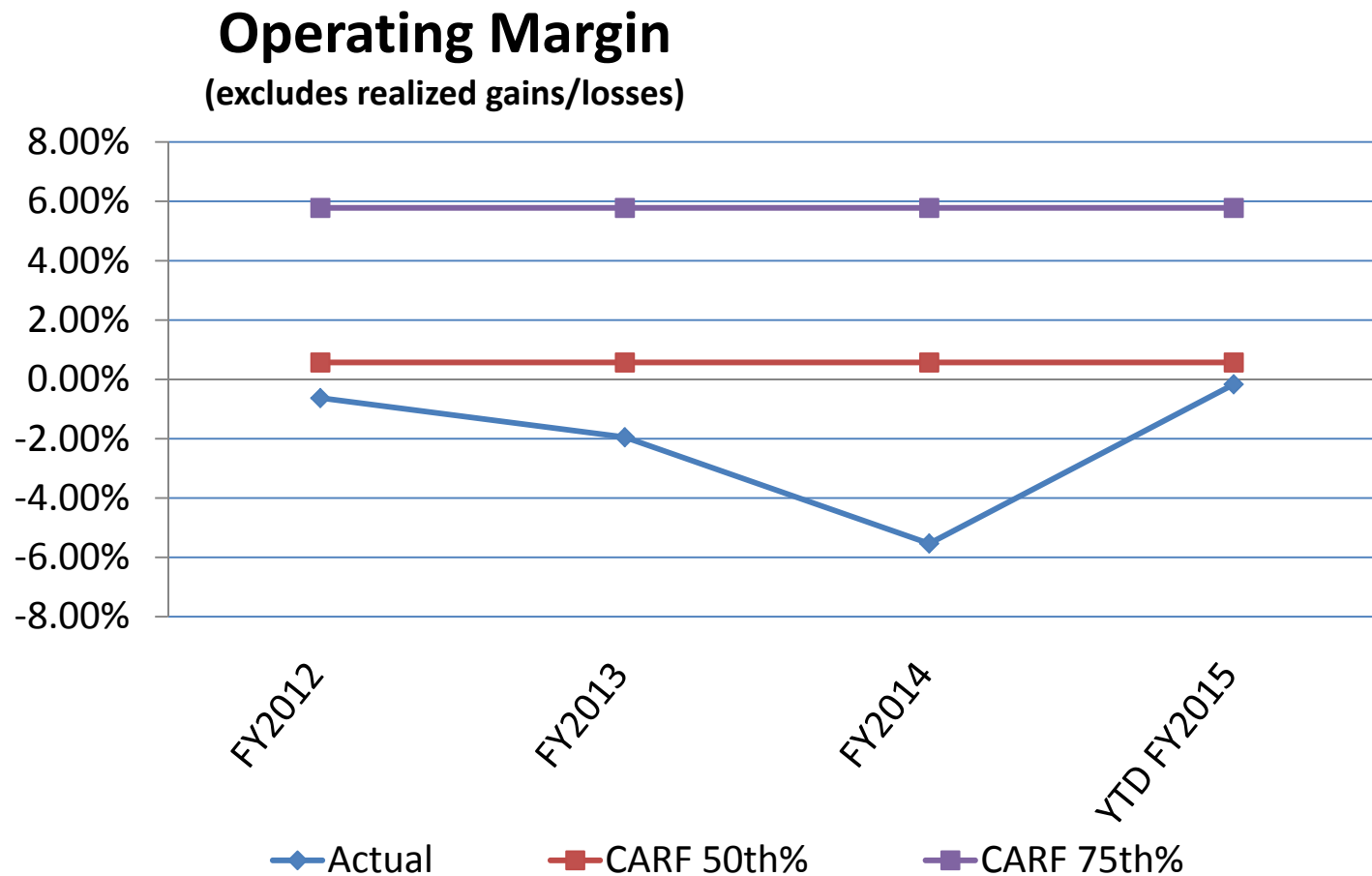


# PENNSWOOD VILLAGE—RATIO DYNAMICS

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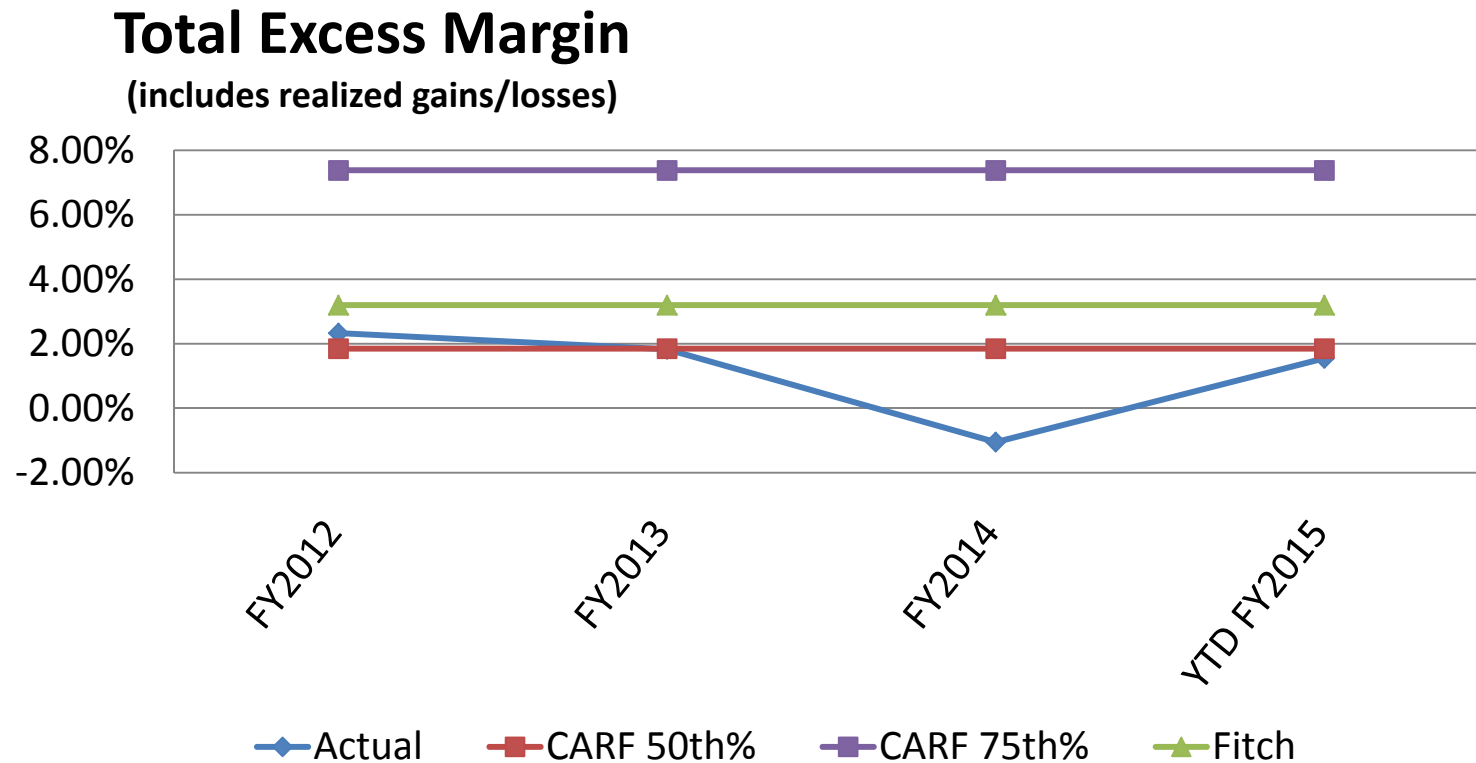
- Monthly review of key ratios that inform progress on 3 R's
- Use of ratio Dash Board at Board meetings
- Test budget planning assumptions

# PENNSWOOD VILLAGE—OPERATING MARGIN RATIO



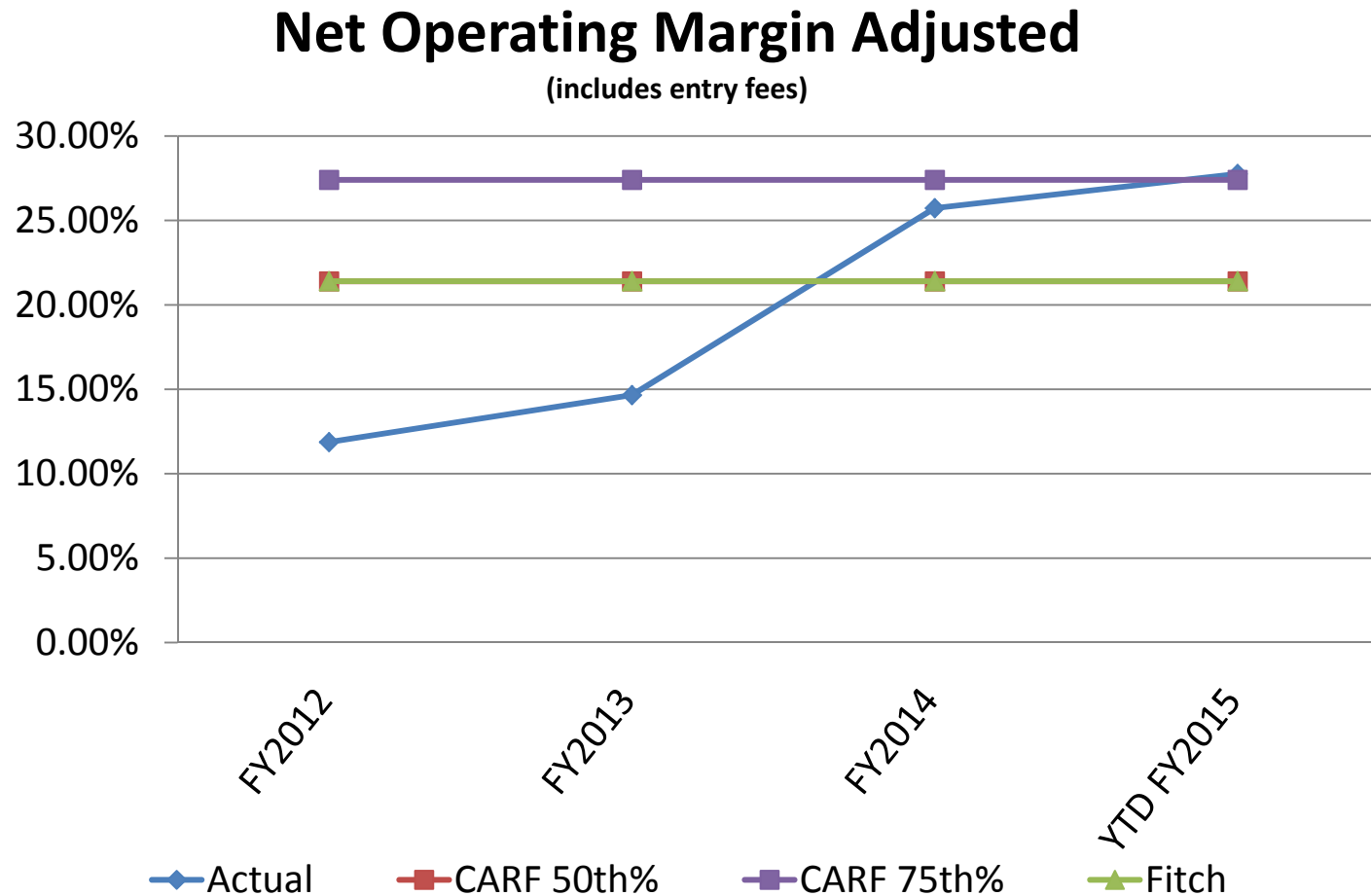
NOTE: FY 2014 reflects extraordinary loss on bond refinancing.

# PENNSWOOD VILLAGE—TOTAL EXCESS MARGIN

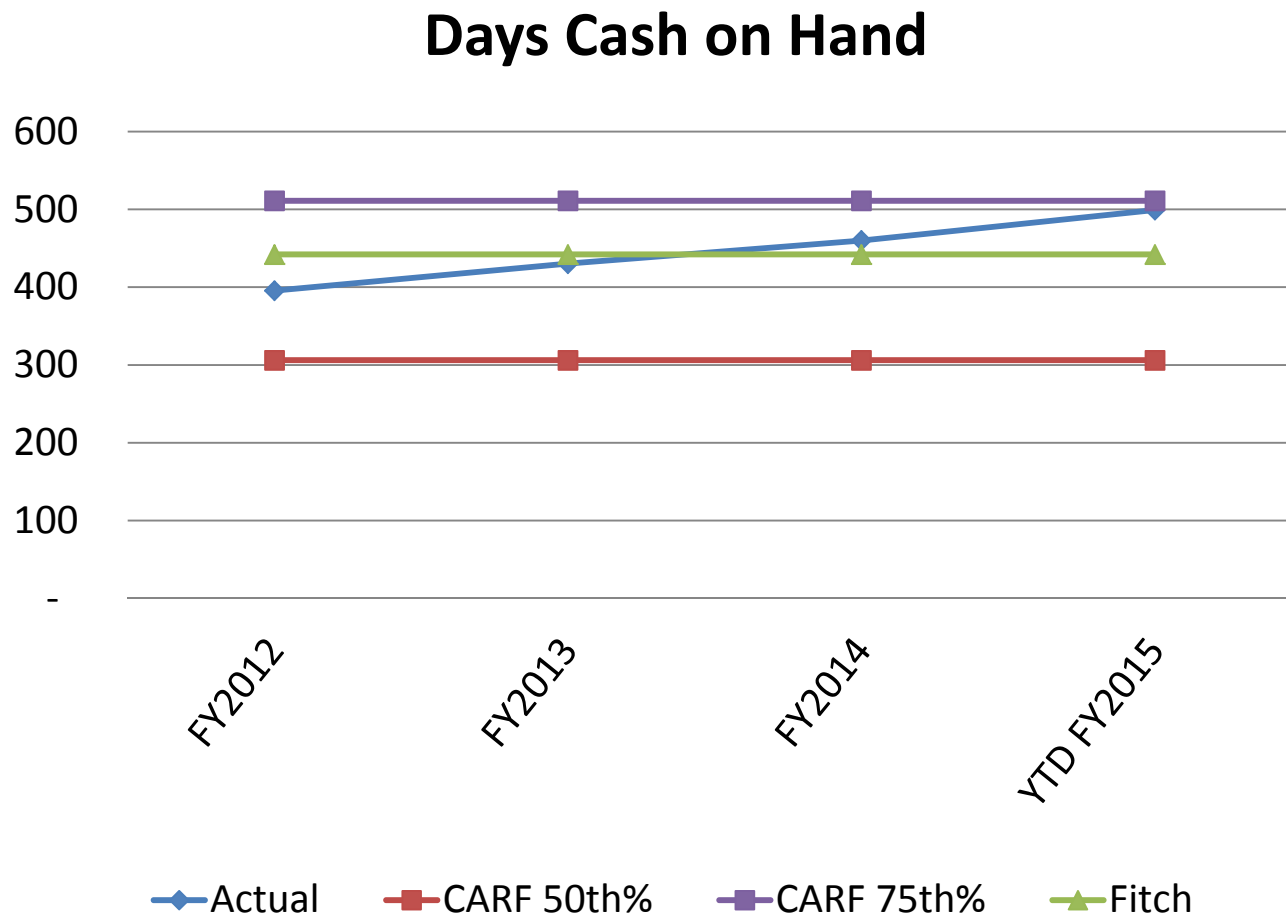


NOTE: FY 2014 reflects extraordinary loss on bond refinancing.

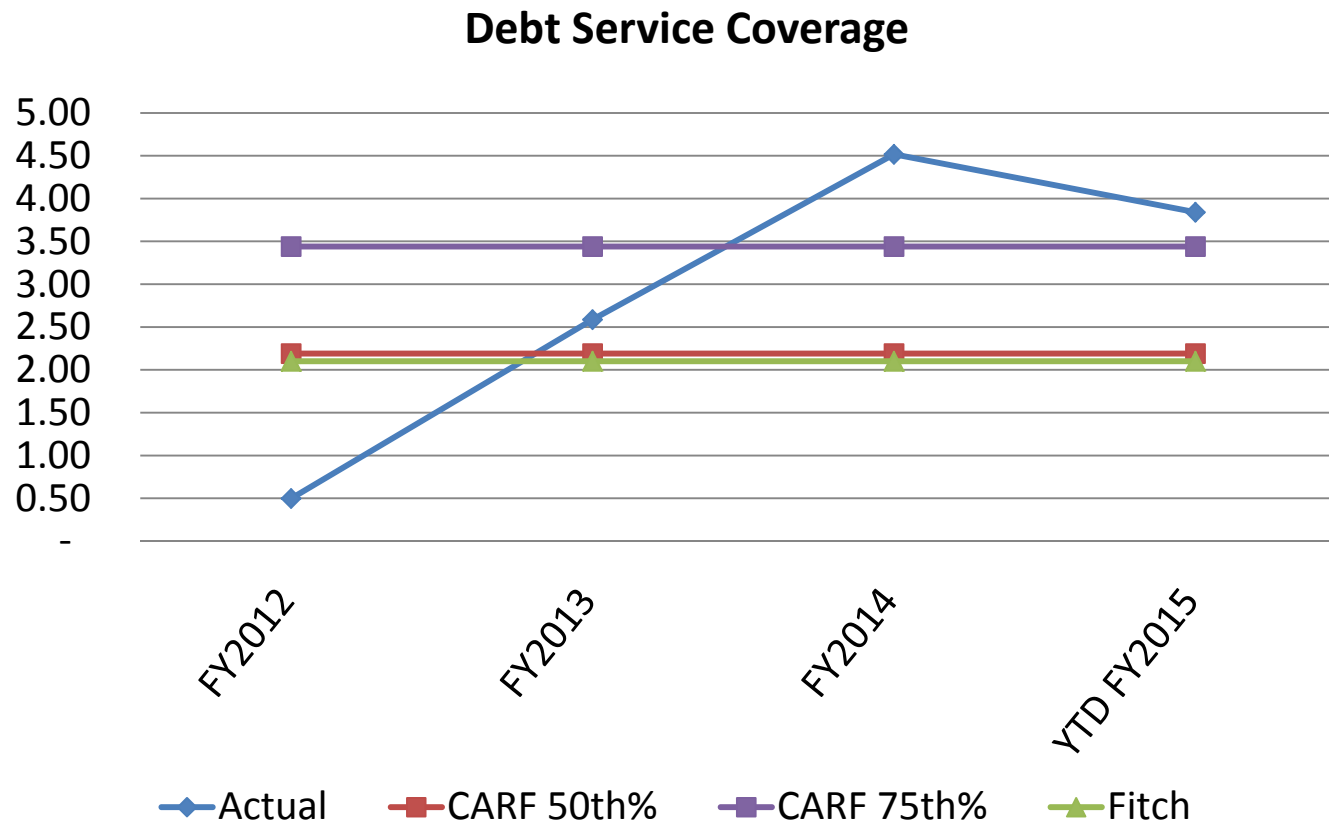
# PENNSWOOD VILLAGE—NOM ADJUSTED



# PENNSWOOD VILLAGE—DAYS CASH ON HAND



# PENNSWOOD VILLAGE—DEBT SERVICE COVERAGE



NOTE: Bond covenants exclude realized/unrealized gains and losses.  
Coverage remains in excess of 2.5X.

REDEFINING AGE

## *QUESTIONS & ANSWERS*

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